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**Person Specification – Class teacher**

**Education and Qualifications**

* Qualified Teacher’s Status
* Evidence of continuous professional development

**Knowledge/Understanding**

* Display an understanding of and commitment to the safeguarding and child protection
* Have thorough subject knowledge and understand the purpose, structure and balance of the National Curriculum and its requirements
* Display a knowledge of pupil assessment, target setting, tracking pupil progress and record keeping in order to raise standards
* Be committed to equal opportunities and inclusion
* Show evidence of effective curriculum planning, classroom and resource management
* Keep abreast of Government initiatives

**Skills/Abilities**

* Be an outstanding teacher
* Display commitment to raising standards and accelerating pupil progress
* Produce detailed planning, which takes into account the needs and abilities of all of the learners and provides challenge for all
* Assess, record and report upon the attainment and achievements of pupils in accordance with the school policies and procedures
* Set clear and review targets for children’s learning
* Provide a learning environment which allows pupils to flourish personally and to achieve highly

**Personal Qualities**

* Be sympathetic to and supportive of the school’s Christian ethos
* Develop positive relationships with all members of the school community.
* Be an effective communicator
* Have an exemplary record of attendance and punctuality.
* Hold high expectations of pupils, adults and self.
* Be committed to personal and professional development
* Be reflective and learn from past experiences
* Be motivated, enthusiastic and show a passion for teaching
* Have a sense of humour and the ability to well as part of a team