

Introduction to working at St Paul's Cathedral

St Paul's is an equal opportunities employer and holds together a very diverse set of activities and aspirations. It is the Cathedral of the Diocese of London and the seat of its Bishop, a vibrant church and an international spiritual focus, a space for worship and holiness, a place of learning, debate and challenge, a national treasure, an icon of resilience in the face of adversity, an architectural heritage centre, a partner in the City of London, and a commercial enterprise. In addition to offering acts of worship throughout the day, St Paul's is open for prayer seven days a week and for sight-seeing six days a week.

Our Mission Statement

St Paul's Cathedral seeks to enable people in all their diversity to encounter the transforming presence of God in Jesus Christ.

Our Purpose

The Cathedral is a community of worship and mission with a particular role in supporting the Bishop of London in her work across the diocese and beyond.

We are above all a living Christian church, inspired by the love of God in Jesus Christ to offer welcome, prayer and learning.

Together, we are entrusted with the outstanding building and the iconic dome, the fruit of human skills offered to the glory of God. We will curate and fashion the building on behalf of current and future generations as a sign of hope for all.

We will bring together all our resources to make a tangible difference to people's lives, shaping policy and attitudes to tackle social injustice, specifically in the area of young people's mental health.

Our Values

Welcoming – We all offer a warm inclusive welcome to everyone: our colleagues, volunteers and each one of our visitors.

Responsible – We are people of integrity, each responsible for part of the whole of the Cathedral's work, looking after the Cathedral for the next generation.

Engaging – We seek to engage everyone in our mission, at the Cathedral, within London and across the world.

Nourishing – As a community we work together in a learning environment, aiming for the highest possible standards in everything we do whilst acknowledging that we cannot do everything.

Main Terms of Employment – Senior Chaperone to the Choristers

Applicants must have the right to work in the UK.

Salary	£7,775 per annum (£26,500 FTE)
Hours of Work	11 hours average per week, during Chorister term-time. Shifts are of varying lengths and generally fall within the hours of: 7.30am – 09.00am or 4.00pm – 6.00pm, Monday, Tuesday and Friday; 8.00am – 09.30am and 11.30am - 1.00pm or 4.00pm – 6.00pm on Wednesday; 8.15am – 10.15am or 3.00pm – 6pm on Saturday; and 8.45am – 4.00pm on Sunday
Contract Type	Permanent
Holiday	Holiday accrued during Chorister term-time to be taken outside of term time.
Pension	The minimum employer contribution is 6% with the employee contributing 2% of pensionable salary. The maximum employer contribution is 7.5% with the employee contributing 3.5% of pensionable salary.
Life Assurance	A Life Assurance policy is in operation, equivalent to four times basic salary.
EAP	An Employee Assistance Programme is available for all employees.

References & Health Questionnaire

Appointment is subject to at least two satisfactory written references, coming from your current/most recent employers, and a pre-employment health questionnaire.

A minimum referencing period of two years is required. This means it may be necessary to provide more than two referees.

Role Requirements

Appointment is subject to clearance from the Disclosure and Barring Service at the Enhanced level.

Probationary period

3 months

The closing date for applications is Wednesday 28th June at 23.59pm.

Interviews will take place week on Tuesday 11th July 2023.