



St Mary's Bryanston Square CE Primary School

Excellence with Compassion

'Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind'; and, 'Love your neighbour as yourself.'

Job Description

Class Teacher

The appointment of a Teacher is subject to QTS status and the current conditions of employment for teachers contained in the School Teachers' Pay and Conditions Document (STCPD)

This job description may be amended at any time following discussion between the Headteacher and the member of staff, and will be reviewed annually as part of the performance management process.

Main purpose of the job

- Be responsible for the learning and achievement of all pupils in the class/es ensuring equality of opportunity for all.
- Be responsible and accountable for achieving the highest possible standards in work and conduct.
- Treat pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position.
- Work proactively and effectively in collaboration and partnership with learners, parents/carers, governors, other staff and external agencies in the best interests of pupils.
- Act within the statutory frameworks, which set out their professional duties and responsibilities and in line with the duties outlined in the current *School Teachers Pay and Conditions Document and Teacher Standards (2012)*.
- Take responsibility for promoting and safeguarding the welfare of children and young people within the school.

Duties and responsibilities

All teachers are required to carry out the duties of a schoolteacher as set out in the current *School Teachers Pay and Conditions Document*. Teachers should also have due regard to the

Teacher Standards (2012). Teachers' performance will be assessed against the teacher standards as part of the performance management process as relevant to their role in the school.

Teaching

- ✓ Deliver the curriculum as relevant to the age and ability group/subject/s that you teach.
- ✓ Be responsible for the preparation and development of teaching materials, teaching sequences and pastoral arrangements as appropriate.
- ✓ Be accountable for the attainment, progress and outcomes of pupils' you teach.
- ✓ Have a clear understanding of the needs of all pupils, including those with special educational needs; gifted and talented; EAL; disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them.
- ✓ Use an appropriate range of observation, assessment, monitoring and recording strategies as a basis for setting challenging learning objectives for pupils of all backgrounds, abilities and dispositions.
- ✓ Make accurate and productive use of assessment to secure pupils' progress.
- ✓ Give pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback and reflect on their progress.
- ✓ Set home learning and plan other out-of-class activities to consolidate and extend the knowledge and understanding pupils have acquired as appropriate.

Behaviour and Safety

- ✓ Establish a safe, purposeful and stimulating environment for pupils, rooted in mutual respect and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly.
- ✓ Manage classes effectively, using approaches which are appropriate to pupils' needs in order to inspire, motivate and challenge pupils.
- ✓ Maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary.
- ✓ Be a positive role model and demonstrate consistently the positive attitudes, values and behaviour, which are expected of all pupils.
- ✓ Have high expectations of behaviour, promoting self-control and independence of all learners.
- ✓ Carry out playground and other duties as directed and within the remit of the current *School Teachers' Pay and Conditions Document*.
- ✓ Be responsible for promoting and safeguarding the welfare of children and young people within the school, raising any concerns following school protocol/procedures.

Team working and collaboration

- ✓ Participate in any relevant meetings/professional development opportunities at the school, which relate to the learners, curriculum or organisation of the school including pastoral arrangements and assemblies.
- ✓ Work as a team member and identify opportunities for working with colleagues and sharing the development of effective practice with them.
- ✓ Ensure that colleagues working with you are appropriately involved in supporting learning and understand the roles they are expected to fulfil.
- ✓ Take part as required in the review, development and management of the activities relating to the curriculum, organisation and pastoral functions of the school.
- ✓ Cover for absent colleagues within the remit of the current *School Teachers' Pay and Conditions* document.

Fulfil wider professional responsibilities

- ✓ Work collaboratively with others to develop effective professional relationships.
- ✓ Deploy support staff effectively as appropriate.
- ✓ Communicate effectively with parents/carers with regard to pupils' achievements
- ✓ Communicate and co-operate with relevant external bodies.
- ✓ Make a positive contribution to the wider life and ethos of the school.

Professional development

- ✓ Regularly review the effectiveness of your teaching and assessment procedures and its impact on pupils' progress, attainment and well-being, refining your approaches where necessary responding to advice and feedback from colleagues.
- ✓ Be responsible for improving your teaching through participating fully in training and development opportunities identified by the school or as developed as an outcome of your appraisal.

Other

- ✓ To have professional regard for the ethos, policies and practices of the school in which you teach, and maintain high standards in your own attendance and punctuality.
- ✓ Perform any reasonable duties as requested by the Headteacher.