



DBS Checks and NON-UK Nationals

- Post Brexit immigration law changes affected which routes should be used for non-UK job applicants
- Linkage was created between the right to work in the UK and the right to obtain a DBS check for non-UK nationals
- Since July 2021, non-UK nationals seeking **paid** work have had to show a primary document evidencing their right to work in the UK as part of their DBS check
- As of 6th April 2022, holders of biometric residence permits, biometric residence cards and Frontier Worker permits need to have these documents checked via the Home Office's online system, rather than manually
- Non-UK nationals applying for volunteer roles do not have to provide a primary document but must be checked under the DBS's Route 1

December 2022

© LDBS 2023

You can copy, download or print this document for use by your school or academy trust as long as you acknowledge the source. You must use the full document, you may not use excerpts or edit it. You may not distribute this document or use it for public or commercial purposes except with our express written permission; all enquiries to [LDBS](#).