|  |  |  |  |
| --- | --- | --- | --- |
| LDBS Schools are committed to safeguarding and promoting the welfare of children. Assessment and testing of applicants’ suitability to work with children is an integral part of the selection process. Any discrepancies or anomalies in information provided will be taken up at interview. Current or previous employers will be contacted as part of the verification process. | | | |
| The post you are applying for is exempt from the Rehabilitation of Offenders Act 1974 and therefore you are required to declare any convictions, cautions, reprimands and final warnings that are not ‘protected’ (ie filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) order 1975 (Amendment) (England and Wales) Order 2020 . The amendments to the Exceptions Order provide that certain ‘spent’ convictions and cautions are 'protected' and are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found using the following link.  https://www.gov.uk/government/publications/dbs-filtering-guidance  Please ensure that you answer the following questions honestly as false statements or withholding relevant information will result in one of the following actions being taken:    • your application will be taken no further  • an offer of employment will be withdrawn  • disciplinary action leading to dismissal will be taken (if employment has commenced)  You are required to say whether you have any convictions, cautions, reprimands or final warnings that are not ‘protected’ as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020. | | | |
| Do you have anything to declare in relation to the above ? | | Yes | No |
| Have you ever been disqualified from working with children and /or included on the Children’s Barred List (formerly list 99) or subject to sanctions imposed by a regulatory body eg DBS, GTC/DfE/NCTL? | | Yes | No |
| If yes to either of the above, please give details on a separate sheet and attach it to this form in a sealed envelope marked ‘Confidential Disclosure’. | | | |
| I understand that if my application is successful I will be required to obtain an enhanced DBS Certificate. | | | |
| **Signature:** | **Date:** | | |

|  |
| --- |
| **Self-Declaration Privacy Notice** |
| **All data requested in this form is mandatory unless stated otherwise.**  **The school requires this data in order meet its legal and regulatory obligations and undertake the recruitment process to potentially enter into a contract of employment with the successful candidate/s.**  **Under the data protection law, you have the right to be informed about how and why the school collects and uses any personal data it holds about you, please see the School’s Privacy Notice for Job Applicants found on its website for this information.**  The school takes any complaints about its collection and use of personal information very seriously. If you think that the school’s collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about its data processing, please raise this with the school’s Data Protection Officer in the first instance, whose details can be found in the privacy notice. Alternatively, you can make a complaint to the Information Commissioner’s Office. |