

11th May 2021

Dear colleague,

Thank you for expressing interest in teaching at The Blue School. Ours is a calm and friendly community where good manners and kind behaviour are the norm. Children work hard in class and are respectful to each other and to staff. They attain high standards and those with SEN achieve well. We have a small number of children with high needs who are supported well.

All aspects of our school are outstanding. We are an oversubscribed school with a strong Christian vision, through which we develop children's wisdom, knowledge and skills. There are many opportunities for children to participate in clubs, to excel in music or sport or take up leadership opportunities. Our community is diverse and we are deeply committed to equality for all.

We have a talented staff team who work hard to ensure that provision for children is outstanding every day. Staff development is a high priority, and colleagues are encouraged to maintain a Personal Development Plan to help them in their career planning. Our staffing structure and curriculum development is designed around collaborative teams such that we provide support and guidance to colleagues alongside the challenge to do our best. Our staff team is very stable and in the last three years the few teachers who have left gained promotion or relocated out of London. We have superb teaching assistants and do not use supply staff.

We are looking for an outstanding teacher. You may be experienced and looking for a new challenge. You may be newly qualified and ambitious. Either way we want you to be excited about your job and the prospect of working with us. You will be supported well on your journey and there will be opportunities for career development and promotion for the right candidate.

I look forward to receiving your application.

Best wishes,

Rachel Jones
Headteacher

Application Instructions

Please find the Job Description and Person Specification with this letter. These are very detailed in order to be clear about our expectations and scope of the role.

To apply, please complete an application form and respond to the Person Specification in your supporting statement (this is a section of the form or you can write it as a separate document). Please restrict your supporting statement to no more than two pages of A4 font size 12.

The Person Specification indicates which areas we will assess at which stage of the process. **Please respond specifically to the points marked AF** (Application Form). Please do not be deterred by any minor gaps in knowledge or experience, but express the knowledge you have or your perspective on that point.

You do not need to respond in detail to points which will be assessed during the interview and selection tasks or through references.

Please return your application form and supporting statement to office@theblueschool.com by 18.00 on Tuesday 18th May.